

JD - Program Design



About MANTRA

MANTRA Social Services - Bangalore is a social enterprise registered under Section 25 of Companies Act. Founded by a team of committed and passionate individuals and growing in strength, we believe in the need for an association of like-minded people and organizations to inspire action and sustain change efforts.

School Transformation and Empowerment Project - STEP

Through our *School Transformation and Empowerment Project*, we strive to promote quality education in schools serving the socio-economically disadvantaged population. Through a multi-staged School Improvement Framework and holistic approach, STEP intends to bring in coherence to school-wide activities aimed at re-defining and improving the quality of outcomes expected at partner schools. In the current academic year(2017-18) MANTRA is engaged with 15 schools in various stages of the project at school-site, with plans of expansion into more schools. Our current partner schools are located in urban and suburban Bangalore.

Design Lead

Implementation of STEP involves a school-site based intervention to lead and sustain change efforts. The **Design Lead** role is aimed at understanding the grass-root challenges and designing the program. **This role is most suited for those exploring opportunities in doing primary and/or secondary research and in leading the program design.**

Roles and Responsibilities

1. Program Support

- Research and develop tools to identify needs of schools and teachers.
- Develop a strategic plan for supporting field team aligned to the scope and focus of STEP and it's current stage of intervention at different partner schools
- Create learning environments and build capacity within the team through shared learning, unconditional support and strong self and peer accountability
- Establish goals and systems to analyze progress at schools
- Evaluate underlying causes for gaps in implementation, collaborate to respond effectively and contribute to customizing program

2. Organizational engagement

- Identify and forge new external partnerships with organizations/people aimed at learning from existing resources
- Participate in meetings, workshops or related forums/events that may contribute to development and growth of MANTRA



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Education and Experience:

- A degree in education AND/OR experience teaching in low-income schools or government schools
- Prior experience is preferred in leading design efforts for adult education in general and teacher development, in particular.
- Prior experience in doing primary or secondary research.
- Track record of independently leading a successful project or team delivering educational programs AND/OR working with schools/teachers will be an added advantage

Competencies:

- Critical thinking and problem solving
- Ability to research
- Willingness to learn in the face of uncertainty and difficult situations
- Effective planning skills and time-task management

Compensation range: Commensurate with the individual's experience and qualifications.

Location: Bengaluru, Karnataka

To apply, please send your resume to khushboo@mantra4change.com