
About Mantra

MANTRA Social Services - Bangalore is a social enterprise registered under Section 25 of Companies Act. Founded by a team of committed and passionate individuals and growing in strength, we believe in the need for an association of like-minded people and organizations to inspire action and sustain change efforts. At the core of all our projects is the belief in, and efforts towards systemic education transformation.

About the opportunity:

Four dynamic organisations, [Sanjhi Sikhiya](#), [Samarthya](#), [Mantra4Change](#) and [Shikshalokam](#) have collectively partnered with the education department of Punjab to bring in state-wide reforms. This association began in August 2019 and we have since then launched several programs which strengthen the system from within and enable the system leaders across levels.

The current context gives all of us unprecedented opportunities to redefine the public education system. The scope of our work is ever-expanding and hence this role of a Program Lead is crucial. This provides anyone interested in systems change, education and governance a great platform to be a part of a change process and witness impact at a massive scale.

The Program Lead will join a six-member team which is collectively responsible for areas like Program design, Program implementation, stakeholder management, capacity building, campaign rollouts, monitoring and evaluation, documentation, research, and more. S/he will work out of the Department of School Education (Punjab) in Mohali.

About STRIDE

Through STRIDE (Systemic Transformation for Resilience, Innovation, and Developing Education Ecosystem), we enable the education ecosystem to lead and manage improvement towards the delivery of quality education. Through the multi-stakeholder State Development Program, we intend to bring coherence to state-wide activities aimed at re-defining and improving the quality of outcomes expected across the schools.

Position Summary

As a Program Lead, you will be responsible for driving the mission of enabling the education ecosystem to lead continuous and sustainable improvements by providing support to a designated group of educational government functionaries.

The Program Lead will also be actively engaged in designing and innovating programs along with the government.

Roles and Responsibilities

1. Leading and co-creating the journey of education change through programs with the government.
 2. Research and develop tools to identify needs of the education system
 3. Develop a strategic plan aligned to the scope and focus of the projects.
 4. Review existing structures and processes, and work with concerned officials to implement improvement projects
 5. Assess and analyse existing government projects and devise plans to strengthen them. You would improve the learning cycles for every official by improving the feedback mechanism from the ground
 6. Build strategic partnerships consisting of various organizations and stakeholders, including NGOs, Knowledge partners, Design Consultants, Govt. Agencies etc. and create a partner engagement framework to coordinate and monitor the efficacy
 7. Establish effective Monitoring and Evaluation processes
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Eligibility

1. Minimum 5 years of work experience, however, candidates with strong experience in the education sector will be considered.
 2. Awareness of the state-level initiatives towards education transformation in different parts of India is preferable.
 3. Experience in classroom teaching, delivering educational programs and activities OR experience working on projects with school stakeholders from underserved urban/rural localities.
 4. Strong interest in empowering a school through - School Leadership, Teaching & Learning, Community Engagement.
 5. Knowledge of Punjabi (Read and Write) is preferred
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Location

Chandigarh/Mohali

Remuneration

It will be competitive with Indian philanthropy pay scales and will depend upon the candidate's experience and competency levels. Remuneration upto ₹ 8,00,000 per annum

To apply, please [click here](#) and fill the form